

| <b>Calcolo delle tariffe orarie di lavoro straordinario (per 36 ore settimanali)</b> |                     |                  |                           |                     |                  |          |                                 |                                      |                                      |
|--------------------------------------------------------------------------------------|---------------------|------------------|---------------------------|---------------------|------------------|----------|---------------------------------|--------------------------------------|--------------------------------------|
|                                                                                      |                     |                  |                           |                     |                  |          | Aliquote orarie                 |                                      |                                      |
| Categorie e Posizioni                                                                | Tabellare al 1.1.03 | I.I.S. al 1.1.03 | Nuovo tabellare al 1.1.03 | Assegno ad personam | Totale           | base     | straordinario orario diurno 15% | straordinario festivo o notturno 30% | straordinario festivo - notturno 50% |
| <b>D6</b>                                                                            | —                   | —                | 24.538,60                 | 178,78              | <b>24.717,38</b> | 14,30404 | 16,44965                        | 18,59525                             | 21,45606                             |
| <b>D5</b>                                                                            | 16.688,10           | 6.456,03         | 23.144,14                 | 178,78              | <b>23.322,92</b> | 13,49706 | 15,52162                        | 17,54618                             | 20,24559                             |
| <b>D4</b>                                                                            | 15.555,01           | 6.456,03         | 22.011,04                 | 178,78              | <b>22.189,82</b> | 12,84133 | 14,76753                        | 16,69373                             | 19,26200                             |
| <b>D3</b>                                                                            | 14.515,38           | 6.456,03         | 20.971,42                 | 178,78              | <b>21.150,20</b> | 12,23970 | 14,07566                        | 15,91161                             | 18,35955                             |
| <b>D6</b>                                                                            | —                   | —                | 24.538,60                 | —                   | <b>24.538,60</b> | 14,20058 | 16,33067                        | 18,46075                             | 21,30087                             |
| <b>D5</b>                                                                            | 16.688,10           | 6.456,03         | 23.144,14                 | —                   | <b>23.144,14</b> | 13,39360 | 15,40264                        | 17,41168                             | 20,09040                             |
| <b>D4</b>                                                                            | 15.555,01           | 6.456,03         | 22.011,04                 | —                   | <b>22.011,04</b> | 12,73787 | 14,64955                        | 16,55923                             | 19,10681                             |
| <b>D3</b>                                                                            | 14.515,38           | 6.456,03         | 20.971,42                 | —                   | <b>20.971,42</b> | 12,13624 | 13,95668                        | 15,77711                             | 18,20436                             |
| <b>D2</b>                                                                            | 12.712,94           | 6.456,03         | 19.168,97                 | —                   | <b>19.168,97</b> | 11,09316 | 12,75713                        | 14,42111                             | 16,63974                             |
| <b>D1</b>                                                                            | 11.675,75           | 6.456,03         | 18.131,79                 | —                   | <b>18.131,79</b> | 10,49293 | 12,06687                        | 13,64081                             | 15,73940                             |
| <b>C5</b>                                                                            | -                   | -                | 18.826,08                 | —                   | <b>18.826,08</b> | 10,89472 | 12,52893                        | 14,16314                             | 16,34208                             |
| <b>C4</b>                                                                            | 11.759,65           | 6.381,22         | 18.140,87                 | —                   | <b>18.140,87</b> | 10,49819 | 12,07292                        | 13,64765                             | 15,74729                             |
| <b>C3</b>                                                                            | 11.112,16           | 6.381,22         | 17.493,38                 | —                   | <b>17.493,38</b> | 10,12349 | 11,64201                        | 13,16054                             | 15,18524                             |
| <b>C2</b>                                                                            | 10.606,24           | 6.381,22         | 16.987,46                 | —                   | <b>16.987,46</b> | 9,83071  | 11,30532                        | 12,77992                             | 14,74607                             |
| <b>C1</b>                                                                            | 10.142,53           | 6.381,22         | 16.523,75                 | —                   | <b>16.523,75</b> | 9,56235  | 10,99670                        | 12,43106                             | 14,34353                             |
| <b>B7</b>                                                                            | —                   | —                | 16.914,04                 | 55,31               | <b>16.969,36</b> | 9,82023  | 11,29326                        | 12,76630                             | 14,73035                             |
| <b>B6</b>                                                                            | 10.229,28           | 6.283,54         | 16.512,82                 | 55,31               | <b>16.568,13</b> | 9,58804  | 11,02625                        | 12,46445                             | 14,38206                             |
| <b>B5</b>                                                                            | 9.894,49            | 6.283,54         | 16.178,03                 | 55,31               | <b>16.233,34</b> | 9,39430  | 10,80345                        | 12,21259                             | 14,09145                             |
| <b>B4</b>                                                                            | 9.582,32            | 6.283,54         | 15.865,85                 | 55,31               | <b>15.921,17</b> | 9,21364  | 10,59569                        | 11,97773                             | 13,82046                             |
| <b>B3</b>                                                                            | 9.315,62            | 6.283,54         | 15.599,16                 | 55,31               | <b>15.654,47</b> | 9,05930  | 10,41820                        | 11,77709                             | 13,58895                             |
| <b>B7</b>                                                                            | —                   | —                | 16.914,04                 | —                   | <b>16.914,04</b> | 9,78822  | 11,25645                        | 12,72469                             | 14,68233                             |
| <b>B6</b>                                                                            | 10.229,28           | 6.283,54         | 16.512,82                 | —                   | <b>16.512,82</b> | 9,55603  | 10,98943                        | 12,42284                             | 14,33405                             |
| <b>B5</b>                                                                            | 9.894,49            | 6.283,54         | 16.178,03                 | —                   | <b>16.178,03</b> | 9,36329  | 10,76663                        | 12,17098                             | 14,04344                             |
| <b>B4</b>                                                                            | 9.582,32            | 6.283,54         | 15.865,85                 | —                   | <b>15.865,85</b> | 9,18163  | 10,55887                        | 11,93612                             | 13,77245                             |
| <b>B3</b>                                                                            | 9.315,62            | 6.283,54         | 15.599,16                 | —                   | <b>15.599,16</b> | 9,02729  | 10,38138                        | 11,73548                             | 13,54094                             |
| <b>B2</b>                                                                            | 8.761,91            | 6.283,54         | 15.045,45                 | —                   | <b>15.045,45</b> | 8,70686  | 10,01289                        | 11,31892                             | 13,06029                             |
| <b>B1</b>                                                                            | 8.475,01            | 6.283,54         | 14.758,55                 | —                   | <b>14.758,55</b> | 8,54082  | 9,82194                         | 11,10307                             | 12,81123                             |
| <b>A5</b>                                                                            | —                   | —                | 15.103,77                 | —                   | <b>15.103,77</b> | 8,74061  | 10,05170                        | 11,36279                             | 13,11092                             |
| <b>A4</b>                                                                            | 8.549,04            | 6.244,15         | 14.793,18                 | —                   | <b>14.793,18</b> | 8,56087  | 9,84500                         | 11,12913                             | 12,84131                             |
| <b>A3</b>                                                                            | 8.249,34            | 6.244,15         | 14.493,48                 | —                   | <b>14.493,48</b> | 8,38743  | 9,64554                         | 10,90366                             | 12,58115                             |
| <b>A2</b>                                                                            | 7.961,20            | 6.244,15         | 14.205,35                 | —                   | <b>14.205,35</b> | 8,22069  | 9,45379                         | 10,68690                             | 12,33104                             |
| <b>A1</b>                                                                            | 7.741,82            | 6.244,15         | 13.985,97                 | —                   | <b>13.985,97</b> | 8,09373  | 9,30779                         | 10,52195                             | 12,14060                             |